

**THE REGULAR MEETING OF THE DISTRICT FREMONT RE-1 BOARD OF  
EDUCATION HELD IN THE BOARD ROOM, LOCATED IN THE CENTRAL  
ADMINISTRATION BUILDING, 101 N. 14<sup>TH</sup> STREET, CAÑON CITY, COLORADO  
5:30 p.m., February 22, 2021**

**I. Pledge of Allegiance and Roll Call**

President, **Shad Johnson**, called the regular meeting to order at 5:30 p.m.

A. Pledge of Allegiance

The Pledge of Allegiance was recited.

B. Roll Call:

Secretary, **Robin Reeser**, called roll.

Present virtually: **Shad Johnson**, President; **Mary Kay Evans**, Vice-President; **Robin Reeser**, Secretary; **Beth Gaffney**, Treasurer; and **Mike Near**, Assistant Secretary/Treasurer.

Also present virtually: Superintendent, **George Welsh**; Assistant Superintendent, **Adam Hartman**; Director of Business Services, **L. F. "Buddy" Lambrecht**; Director of Human Resources, **Jamie Davis**; Director of Special Services, **Tim Renn**; Director of Technology, **Shaun Kohl**; Director of Support Services, **Paula Buser**, and Director of Operations, **Jeff Peterson**.

**II. General Business**

A. Approval of the Agenda

Mr. Welsh announced the following changes to the agenda:

II.D.3.a. – Appointments - Addition

II.D.3.b – Terminations and Leaves - addition

II.E.1.I. – Information Item – T.E.A.C.H. - addition

**Mike Near made a motion to accept the agenda as amended. Beth Gaffney seconded the motion. On a 5-0 vote, the Board approved the motion.**

B. Awards and Kudos

1.

C. Any person who has submitted a written request prior to the meeting may express views concerning school district programs and policies as concern them, but are encouraged to exercise their speech rights responsibly. The Board encourages the discussion of all personnel matters to be conducted in executive session.

No one present wished to address the board.

D. Consent Agenda:

*Items listed under the Consent Agenda are considered to be routine and approval is with one motion. If a Board member or a citizen requests separate discussion of an item, the item may be removed from the Consent Agenda and considered separately.*

1. Approval of the Minutes of February 8, 2021

2. Approval of the Following Financial Reports:

a. Disbursement Report for the Period Ending February 17, 2021

- b. Quarterly Budget Report for the Period Ending February 17, 2021
  - c. Quarterly Bank/Investment Account for the Period of October 1 through December 31, 2020
3. Approval of the Following Personnel Reports:
- a. Appointments
  - b. Terminations and Leaves
  - c. Supplemental Contracts
  - d. Substitute Lists for Licensed and Classified Positions

**Beth Gaffney moved and Mike Near seconded the motion to approve the Consent Agenda. On a 5-0 vote, the Board approved the motion.**

E. Staff Report

1. INFORMATION ITEMS:

*The following items are presented for information only unless otherwise noted or if a Board member has a question.*

a. Capstone Scholarship Presentation:

MacKenzie Claflin and Karli Weatherill shared their Capstone Scholarship Presentation, "Saving Solitary Bees." They created a short film that raises environmental awareness about the decline of bee population.

- b. SOP 725 – Early Literacy and Reading – Presented for Information to Rescind
- c. SOP EEA-A – Transportation Eligibility – Presented for Information
- d. SOP DAC-A – Grants Procedure – Presented for Information
- e. SOP 807 – Student Absences – Presented for Information to Rescind
- f. SOP 812A – Secret Societies/Gang Activity – Presented for Information to Rescind
- g. SOP 814 – Drug and Alcohol Use by Students – Presented for Information to Rescind
- h. SOP 807A – Home-Based Educational Program – Presented for Information to Rescind
- i. SOP IG-A – Curriculum Adoption – Presented for Information
- j. SOP JLF-A – Child Abuse and Neglect – Presented for Information
- k. SOP KBA-A – Districtwide Parental Involvement Policy – Presented for Information
- l. T.E.A.C.H. Early Childhood Colorado Scholarship Program:

Ms. Dorothy Day and Ms. Pam Walker presented information on the T.E.A.C.H. Early Childhood Colorado Scholarship Program.

The T.E.A.C.H. Early Childhood Colorado Scholarship Program offers early childhood education program directors and teachers a pathway to pursue higher education.

2. PRESENTATION/DISCUSSION ITEMS:

a.

F. BOARD MEMBERS' REPORTS:

Mrs. Beth Gaffney reported that she was fortunate to be a part of CES school review. She stated that she was "In heaven today" as she was around really some great teachers, kids who were learning and engaged, and a wonderful environment amidst COVID times. She stated that she is "Thankful for all the work everyone is doing right now."

III. Review of Board Policies

A. POLICIES:

1. File: EEA – Student Transportation Presented for Information and Final Vote

**Robin Reeser made a motion to approve File: EEA – Student Transportation - Presented for Information and Final Vote. Mike Near seconded the motion. The vote was 5-0, and the motion was passed.**

2. File GBGG – Staff Sick Leave – Presented for 2<sup>nd</sup> Reading and 2<sup>nd</sup> Vote

**Robin Reeser made a motion to approve File GBGG – Staff Sick Leave – Presented for 2<sup>nd</sup> Reading and 2<sup>nd</sup> Vote. Mike Near seconded the motion. The vote was 5-0, and the motion was passed.**

3. File GBGG-A – Temporary Staff Sick Leave – Presented for 2<sup>nd</sup> Reading and 2<sup>nd</sup> Vote

**Robin Reeser made a motion to approve File GBGG-A – Temporary Staff Sick Leave – Presented for 2<sup>nd</sup> Reading and 2<sup>nd</sup> Vote. Mike Near seconded the motion. The vote was 5-0, and the motion was passed.**

4. File GBGJ – Bereavement Leave – Presented for 2<sup>nd</sup> Reading and 2<sup>nd</sup> Vote

**Robin Reeser made a motion to approve File GBGJ – Bereavement Leave – Presented for 2<sup>nd</sup> Reading and 2<sup>nd</sup> Vote. Mike Near seconded the motion. The vote was 5-0, and the motion was passed.**

5. File GBGL – Staff Victim Leave – Presented for 2<sup>nd</sup> Reading and 2<sup>nd</sup> Vote

**Robin Reeser made a motion to approve File GBGL – Staff Victim Leave – Presented for 2<sup>nd</sup> Reading and 2<sup>nd</sup> Vote. Mike Near seconded the motion. The vote was 5-0, and the motion was passed.**

6. File IHBG – Homeschooling – Presented for Information and Final Vote

**Robin Reeser made a motion to approve File IHBG – Homeschooling – Presented for Information and Final Vote. Mike Near seconded the motion. The vote was 5-0, and the motion was passed.**

7. File KBA – District Title I Parent and Family Engagement – Presented for Information

#### **IV. Old Business**

##### A. ACTION ITEMS:

- 1.

#### **V. New Business**

##### A. ACTION ITEMS:

- 1.

#### **VI. Miscellaneous Business**

Mr. Shad Johnson thanked George and Adam for the time spent on all the reviews. The incredible time and dedication to do that is immense. He also thanked the fellow Board Directors for taking time to do those as well.

Mr. Johnson also thanked Karli and Kenzie for their presentation. He stated, "It delights his heart to see them so involved in their programs to the degree that they can make these presentations."

Mr. Johnson expressed his appreciation for the information on the T.E.A.C.H. Program from Pam Walker and Dorothy Day and all the work they are doing.

Mr. Johnson also stated that "It's wonderful to get to the end of the meeting and see all the accumulation of so many efforts going on in so many ways."

#### **VII. Adjournment**

There being no further business before the Board, Mr. Johnson called for a motion to adjourn.

**Mike Near moved to adjourn the meeting. Robin Reeser seconded the motion. The vote was 5-0, and the meeting adjourned at 6:08 p.m.**

*Robin Reeser*

**SECRETARY, BOARD OF EDUCATION  
FREMONT RE-1 SCHOOL DISTRICT**

*John E. ...*

**PRESIDENT, BOARD OF EDUCATION  
FREMONT RE-1 SCHOOL DISTRICT**